EDUCATION SECRETARIAT.

NOTIFICATION.

Bangalore, dated the 28th December 1967.

S. O. 87.—WHEREAS an application has been made to the Government of Mysore under section 6 (1) (b) of the Charitable Endowments Act, 1890 (Central Act 6 of 1890) by Suri Venkatesha Rao V. Albal, Advocate, High Court, 'Jayaprabhal' 'A' Road, Marine Drive, Fort, Bombay-1, for acceptance of an endowment of Rs. 16,000 in the form of Government Promissory Notes bearing interest at 3 per cent per annum, for the constitution and administration of a Fund called "The Tatya Saheb Albal Scholarship Fund" at the P. B. High School, Junkhandi, to be applied for giving scholarships out of the interest realised therefrom to the deserving students of the P. B. High School, Junkhandi, who are desirous of obtaining higher education and for setting a scheme therefor;

AND WHEREAS the Government considers that previous publication under rule 4 of the Charitable Endowments (Mysore) Rules, 1964 is not necessary;

NOW, THEREFORE, in exercise of the powers conferred by sub-section (1) of Section 4 of the Charitable Endowments Act, 1890 (Central Act 6 of 1890), and with the concurrence of the applicant the Government of Mysore hereby orders that the said property, namely, the Promissory Notes of the face value of Rs. 16,000 specified in the Schedule I bearing interest at 3 per cent per annum be vested in the Treasurer of Charitable Endowments for the State of Mysore upon the terms mentioned below —

SCHEDULE I

Government of India Non-Terminable Loan

Face value.	*Year*	*No.*
Rs.		
1,000	1896–1897	I % 00 202
1,000	"	I Z 0 00203
4,000	"	B 000 01
6,000	"	BZ 000 05

TERMS

To collect the interest as and when the same becomes due and payable and hand over the same to the Educational Inspector, Bijapur, to be applied by him for grant of scholarships to the deserving students of the P B. High School, Jamkhandi who are desirous of obtaining higher education.

Under sub-section (1) of section 5 of the said Act and with the concurrence of the applicant the Government of Mysore hereby settles the same as set forth in the Schedule II hereto for the administration of the said property and appoints the 1st day of January 1968 as the date on which the scheme so settled shall come into operation.

SCHEDULE II

SCHEME

1. The fund shall be called "Tatya Saheb Albal Scholarship Fund"

2. The main object of this fund is to promote the higher education of two students who stands first from the P. B. High School, Jamkhandi, each year by securing a first class in the S.S.C. Examination. This student shall join the first year Science Class in any College. This may be called Science Scholarship.

3. The Educational Inspector, Bijapur, shall subject to the provisions contained herein administer the property.

4. The amount of scholarship will be Rs. 20 P.M. tenable for two years.

5. The Scholarship shall be continued to him in the first year of the three years degree course in Science provided he secures first class marks in the P. U. C. or other equivalent Examination.

6. If the scholar fails to secure first class marks he should not get it for the next year and the amount of Rs. 240 P.A. thus lapsing shall be kept in deposit till such time it accumulates at least to Rs. 6,000 and it shall then be invested in the G.P. Notes.

7. As soon as the second investment yields Rs. 180 P.A. a new and second scholarship of Rs. 15 to 20 P.M. should be given to a student of the P.B. High School, Jamkhandi, who secures highest number of marks in the S.S.L.C. Examination amongst those who join the first year of the three year degree course in commerce in any college. This scholarship should be only for one year and shall be called Commerce Scholarship.

8. If the losses in Science scholarship accumulates to Rs. 6000 the amount shall be invested in G. P. Notes. Out of the interest from this amount a scholarship of Rs. 15 to 20 P.M. shall be given to the

student who secures the highest number of marks in his Inter Arts Examination and takes up Sanskrit Honorary for his B A Examination in the Vijaya College, Bijapur. This may be called Sanskrit Scholarship.

9. This scheme of Scholarship shall be operated by a Committee consisting of the Educational Inspector, Bijapur, the Head-Master, P. B. High School, Jamkhandi and one member of the family of the Donor. This Committee is to be appointed by the Government.

10. A meeting of the Committee shall be held in the office of the Educational Inspector, Bijapur in the month of July every year. This Committee shall select the deserving student according to the rules and award the scholarship.

11 The Educational Inspector shall communicate the award of scholarship to all those concerned.

12. The scholarship shall be paid monthly on a bill drawn by the scholar and countersigned by the Principal or the head of the College who shall certify on each bill that the scholar is regular in attendance (except in the case of sickness or other reasonable causes of absence), that his conduct is good and that his progress is satisfactory. Should the scholar discontinue his studies or be found negligent or otherwise unfit, the Educational Inspector, Bijapur, may withdraw his scholarship forthwith.

13. In the event of a scholar failing to pass or to appear for the examination in his course without sufficient reason (which he must report to the Educational Inspector, Bijapur) his scholarship shall be discontinued. He shall not get the scholarship if he does not secure a first class in the 1st year examination.

14. The scholar shall not hold any other scholarship for the same period. If the scholar is awarded any other scholarship of more value, the award shall be cancelled by the Committee and the candidate who has secured highest number of marks next below be awarded the scholarship. This does not prevent the receipt of the University scholarship.

15. No change shall be made in these rules without the consent of the Committee and without the sanction of Government.

[No. ED 15 CLN 64.]

By Order and in the name of the Governor of Mysore,

1776

T. R. JAYARAMAN,
Secretary to Government,
Education Department.

GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR SECTION).

Labour Disputes :—Industrial Dispute between the Workmen and the Management of Dress Manufacturers, Bellary.

Award of the Industrial Tribunal, Bangalore—Published.

Read the following papers.—

(1) Letter No. I.T. 1647/67–68, dated 8th December 1967 from Shri A. Panchaksharaiah, Presiding Officer, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE, BANGALORE

Camp : Bellary.

Dated 6th December 1967

Present

Shri A. Panchaksharaiah, B.A., (HONS). LL.B., ... *Presiding Officer.*

Sl. No.	I. D. No.	Between the workmen and the management of	No. and date of Reference
1	192 of 1966	M/s. Lingoji Rao Dresses, Bellary	LMA 613 LLD 66 dated 20-12-66
2	192 of 1966	M/s. Thirumale Dresses, Bellary	LMA 623 LLD 66 dated 20-12-66
3	196 of 1966	M/s. Tuljaram Readymade dresses, Bellary	LMA 626 LLD 66 dated 23-12-66
4	197 of 1966	M/s. Gaffor & Sons Dresses, Bellary	LMA 627 LLD 66 dated 23-12-66
5	202 of 1966	M/s. Sudhir Dresses, Bellary	LMA 629 LLD 66 dated 26-12-66
6	204 of 1966	M/s. P. Suresh Rao Dresses, Bellary	LMA 631 LLD 66 dated 26-12-66
7	213 of 1966	M/s. Utharka Dresses, Bellary	LMA 637 LLD 66 dated 27-12-66
8	219 of 1966	M/s. Kumar Dresses, Bellary.	LMA 643 LLD 66 dated 27-12-66
9	221 of 1966	M/s. Arrows Dresses, Bellary	LMA 645 LLD 66 dated 29-12-66
10	222 of 1966	M/s. Indira Dresses, Bellary	LMA 647 LLD 66 dated 29-12-66
11	225 of 1966	M/s. Metro Dresses, Bellary	LMA 650 LLD 66 dated 29 12 66

Appearances.

For the First Party.—Sri Dasan Solomon, President, Tailoring Workers' Union, Bellary.

For *the Second Party*.—Nobody represented.

AWARD.

The above 11 References have arisen on account of the demands placed by the workmen noted in the 11 References against the managements. Consequent on the failure of conciliation proceedings in all these References, the Government of Mysore have referred under Section 10 (1) (d) of the I.D. Act 1947, for adjudication the following points of Dispute which are common in all these References by this Tribunal by the Orders passed by the Government of Mysore on various dates noted against them :

"1. Whether the workers represented by the Tailoring Workers' Union, Bellary, are entitled to get or not the following demands :—

(i) All workers who have put in three months and more continuous service in an establishment be made permanent workers ;

(ii) A service register showing the date of first employment, wages, increments earned and other relevant particulars be opened and maintained in each establishment or factory as the case may be in repect of each one of the workers and a copy thereof given to the President of the Tailoring Workers' Union.

(iii) The workers be given the following leave facilities :

(*a*) Casual leave, Ten days in a calendar year,

(*b*) Privilege leave : 21 (Twentyone) days for every year of service put in by the workmen accumulatable for a maximum period of three months at a time ; with wages and D.A. if any ;

(*c*) Sick Leave : 15 (fifteen) days for every year of service put in accomulatable for a maximum period of three months at a time with wages and D.A., if any.

(iv) Each worker be given a leave book.

(v) The workers be paid wages with effect from 1st January 1966 at the rates mentioned in the enclosed schedule of wage rate (Annexure-A).

(vi) In addition to wages as per demand No. 5, the workers be paid lumpsum D.A at the rate of rupees one for every rise in one point in the all India Consumer price Index above 100 points.

(vii) The workmen be paid twenty percent of their annual wages as bonus for each of the financial year 1963-64 and 1964-65.

2. If not, for what other reliefs in respect of these demands, they are entitled to.

ANNEXURE-A.

Schedule of wages rates.

Wher ever it has been the Parah to pay wages on piece rates basis the same parties shall continue out at the modified rates has shown hereunder.

The minimum that a worker can be paid as wages by way of piece rates shall be Rs. 5 (five) per day and where the wages earned by him by way of piece rates in any one day falls short of Rs. 5 the difference shall be made good by the employer.

Piece Rate wages Scales.

		Rs.	
Ordinary type Half Pants—			
Size 10 inches and 11 inches	...	5-00	per doz.
Size 12 inches to 17 inches	...	6-50	do
Size 18 do	...	7-50	do
Russian type Half Pants.			
Size 10 inches and 11 inches	...	5-00	do
Size 12 inches to 17 inches	...	7-00	do
Size 18 do	...	8-00	do
Full pants with woollen finish	...		
size 38 inches and above		32-00	do
Full pants with cotton finish	...		
size 38 inches and above		12-00	do
Small Full Pants—			
Size 18 inches to 20 inches	...	6-00	do
Size 24 do 28 do	...	8-00	do
Size 30 do 36 do	...	10-00	do

		Rs.	per doz.
Shirts.—			
Big full	... ...	9-00	do
Big half	... ...	7-00	do
Small half	... ...	4-50	do
Slacks.—			
B g full	Rs. 8 per doz.	} Where material is terrycot or terrylene Rs. 2 per extra per doz.	
Big half	Rs. 7 per doz.		
Small half	Rs. 4/50 per doz.		
		Rs.	
Uniforms—			
Big half	...	... 12 00	per doz.
Small half	...	... 9-00	do
Full Uniform big		... 14-00	do
Coats Cotton finish		... 2-50	
Coats Woollen finish		... 5-50	
Monthly rated employees.—			
Cutting Master	...	... 200-10-300	
Matching Masters		... 225-10-325	
Ironing Man	...	... 175-10-275	
Button Man	...	... 75-3-90	
Clerks and Accountants		... 150-10-250	

2. The I Party workmen is the Tailoring Workers' Union, Bellary, represented by Sri Dasan Solomon, its President. As soon as the References were received by the Tribunal, they were all registered in the above numbers respectively and notices were issued to the I Party in each one of these cases. The I Party workmen filed a claim statement in each one of these cases on 18th July 1967 through Sri Dasan Solomon, President of the Tailoring Workers' Union, Bellary. In the course of their claim statement, the I Party workmen have supported their claim on the various demands noted in the Order of References and they have prayed for an Award being passed in their favour in terms of the Reference.

3. None of these 11 Managements have filed any counter-statement though several adjournments were given to them. However, as a last chance, the above 11 cases were taken up at Bellary Camp for filing the Counter Statements by the II Party-Managements. The cases were taken up on 4th December 1967 and 5th December 1967. On 4th December 1967 Mr. Solomon representing the workmen in all these 11 cases represented that all cases except I. D. No. 222 of 1966 were not being pressed by him for various reasons, on the score that the workmen have no

interest in the cases. In one case *viz.*, I. D. No. 222 of 1966 which was taken up on 5th December 1967, Mr. Solomon made a similar statement and he submitted that all these references may be rejected. Consequent on these statements, there was no necessity for this Tribunal to call upon the II Party Managements to file any counter statements. Accordingly, at the request of Sri Dasan Solomon, President of the Tailoring Workers' Union, all the above References are rejected. In the circumstances, I do not wish to order any costs.

A. PANCHAKSHARIAH,

Presiding Officer,
Industrial Tribunal, Bangalore.